



.JOBS RFP Round 1 Application Form

General Application Information

Deadline for Submission: September 24, 2010, 12:00 UTC

Applicants must submit one (1) electronic copy and one (1) hard copy of this Application Form. Additional attachments may be included to substantiate or demonstrate support for your proposal. **Proposals must be submitted in BOTH hard copy and electronic copy before the deadline along with payment.** Proposals shall be deemed to have been made on the date of mailing marked on the receipt (hard copy), and on the date the email was transmitted (electronic copy).

For Official Use Only:

- Received:
- Accepted:
- Deposit:

Hard Copy Submission:

Employ Media LLC
c/o .JOBS
3029 Prospect Avenue
Cleveland, OH 44115 USA
Attn: RFP Response

Electronic Copy Submission:

support@goto.jobs

Applicant **MUST** include the words: **"RFP Response" in the Subject.**

Acknowledgement and Acceptance of Terms and Conditions:

Applicants are reminded that you **MUST** accept and agree to be bound by the Terms and Conditions upon the submission of your Proposal to Employ Media. You must check to confirm your acceptance in **Section 6.1** below and sign the Applicant's Certification in **Section 7.0** (for the hard copy submissions).



Pages 1 of 10

1.0 Proposed .JOBS Domains

Please indicate the non-"companyname" .JOBS domain names of interest.

Domain names and/or categories of non-"companyname" domain names (such as, for example, by geographic region, industry, occupation and dictionary terms) may be listed or described if they are in relation to the terms of the business plan set forth below (Section 2.0). You may provide your list of domains as an attachment in Microsoft Excel format. Employ Media reserves the right, in its sole discretion, to accept or reject this Application with respect to all domains listed, or categories of domain names requested, or on a case by case basis with respect to specific domains listed.



2.0	Business and Marketing Plan
	<p>Description</p> <p>Describe the business plan regarding the .JOBS domains set forth above. Please provide adequate detail on the services to be provided (including any technical and financial capabilities) and your proposed business model, marketing plan, and any traffic acquisition strategies. You may provide attachments that describe your plan or other supporting documentation using Microsoft Office products. You can also include any information regarding legal or technical issues related to the registration and/or use of such domain names that we should consider. A key goal of the .JOBS RFP is the enhancement of the .JOBS brand. Please include specific detail on how your proposal would help achieve that goal.</p>



3.0 Serve Community Needs

Briefly describe how your proposal will serve needs of the .JOBS Community.

Employ Media's role is to make .JOBS domain names available to those interested in serving the needs of the International HR management community as set forth in the .JOBS Charter. Describe how your proposal will contribute to Employ Media's role in a manner that reflects the value (financial, services or otherwise) of the proposed .JOBS domains.



4.0 Background Information

Description

In this section, you can tell us about your organization, key executives and management team, partnerships, financial capabilities and business accomplishments.



5.0 Applicant Information	
5.1 Entity Information	
Legal Name:	
Type of Entity:	<input type="checkbox"/> For-profit company / partnership <input type="checkbox"/> Not-for-profit organisation / association / co-operative / society <input type="checkbox"/> Individual (Natural Person) <input type="checkbox"/> Government / Government-owned agency <input type="checkbox"/> Academic / Research Institute <input type="checkbox"/> Other:
Jurisdiction of Establishment:	
Principal Address:	
Telephone:	Facsimile:
Please make sure phone and fax numbers include the country and area codes.	
Email Address:	
Website URL:	http://
5.2 Primary Contact	
Position:	Title: <input type="checkbox"/> Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> Other:
First Name:	Middle Name / Initial:
Last Name:	
Principal Address:	
Email:	Mobile:
Telephone:	Facsimile:
5.3 Secondary Contact (OPTIONAL)	
Position:	Title: <input type="checkbox"/> Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> Other:
First Name:	Middle Name / Initial:
Last Name:	
Principal Address:	
Email:	Mobile:
Telephone:	Facsimile:



6.0	Terms and Conditions
6.1	Acknowledgement and Acceptance of Terms and Conditions
	<p>The terms "Employ Media" and "we" as used herein refer to Employ Media LLC. Employ Media is the global registry operator for the .JOBS sponsored Top Level Domain (sTLD) under contract with the Internet Corporation for Assigned Names and Numbers ("ICANN"). Employ Media has undertaken making available non-"company name" domain names (the "Program"). As part of the Program, Employ Media is accepting proposals from parties regarding non-"company name" domain names (the "Domains of Interest") subject to the Program ("Proposals"). The terms "you" and "Applicant" as used herein refer to all individuals and/or entities who have submitted a Proposal to us for consideration under the Program and, where appropriate, the different status attained throughout the Program application process. All Proposals under the Program are submitted subject to the following Terms and Conditions, which may be updated and revised by us from time to time by posting the revised version at the Employ Media Website (www.rfp.jobs or otherwise as set forth at www.goto.jobs). You accept and agree to be bound by the Terms and Conditions upon your submission of your Proposal to us.</p>
	<p><input type="checkbox"/> I hereby accept and agree to be bound by the Terms and Conditions upon the submission of this Proposal to Employ Media.</p>
	<p>You must check the above box to acknowledge and accept these Terms and Conditions to complete this Application Form.</p>
6.2	Proposal
	<p>6.2.1 To take part in the Program, you must submit a detailed proposal addressing the information requested in parts 1 though 5 of this form regarding your Domains of Interest.</p> <p>6.2.2 Proposals must be submitted in accordance with these terms and conditions. Failure to comply with the instructions and/or the submission of an incomplete Proposal may result in rejection of the Proposal. Employ Media reserves the right to select or reject a Proposal, in whole or in part, at its sole discretion.</p> <p>6.2.3 All, or certain elements of the Proposal, may be published publicly.</p> <p>6.2.4 A US\$250 Application Fee shall be charged to each application. This fee is non-refundable. Please enclose a check with the printed version on your application, payable to "Employ Media".</p>
6.3	Objectives
	<p>6.3.1 Employ Media is committed to the long-term development of the .JOBS sTLD. The RFP portion of the Program is designed to identify qualified Applicants with the best potential and capabilities to maximize the development of Domains of Interest, to serve needs of the .JOBS Community, and thereby enhance the .JOBS brand.</p>
6.4	Process
	<p>6.4.1 Submission and Selection of a Proposal: Applicants must submit their Proposal(s) for the Domains of interest under the Program to Employ Media. Employ Media will have the sole discretion to select from amongst these Proposals.</p> <p>6.4.2 Employ Media reserves the right, at any time during the pendency of your Proposal, to contact you and discuss with you, with your permission, your Proposal. Employ Media has no obligation to contact any Proposal submitter. In the event of any such discussions, with Employ Media's prior approval, you may amend your Proposal accordingly and have Employ Media evaluate your amended Proposal.</p> <p>6.4.3 Contract Negotiation: Receipt of a Proposal from you and acceptance of your Proposal by Employ Media does not commit Employ Media in any way. This Program, your Proposal and any acceptance of your Proposal does not constitute an offer or a contract. A chosen Applicant must negotiate, agree to, and sign an agreement with Employ Media regarding the substance of the Proposal (an "RFP Contract"). In the event such an RFP Contract is not executed within a commercially reasonable time frame set forth by Employ Media in Employ Media's sole judgment, Employ Media shall have the option, at Employ Media's sole discretion, to retroactively reject your Proposal.</p> <p>6.4.4 Fulfilment of Commitments: The Applicant must perform as proposed and otherwise fulfil the requirements as set forth in the RFP Contract. Employ Media reserves the right, as will be articulated in the RFP Contract, to cancel, suspend and/or reallocate the domains subject to the RFP Contract should the covenants and representations made in the Proposal not be met or were found to be false, or should the obligations of the Applicant under the RFP Contract not be performed. The Applicant understands and acknowledges that any domains subject to the RFP Contract cannot be transferred without the expressed written consent of Employ Media.</p>
6.5	Submission and Format
	<p>6.5.1 Applicants must submit one (1) electronic copy and one (1) hard copy of the Proposal. Proposals must be submitted in BOTH hard copy and electronic copy prior to 12:00 UTC on September 24, 2010. Hard Copy submission:</p> <p style="padding-left: 40px;">Employ Media LLC c/o .JOBS 3029 Prospect Avenue Cleveland, OH 44115 USA Attn: RFP Response</p> <p>Electronic Copy submission (.PDF and Microsoft Office formats for attachments accepted) via email: support@goto.jobs</p> <p>6.5.2 All Proposals shall be deemed to have been made on the LATER of:</p> <p>6.5.2.1 In the case of electronic copy, on the date that the communication was transmitted, provided that the date of transmission is verifiable; and</p> <p>6.5.2.2 In the case of hard copy, on the date of mailing.</p>



6.0	Terms and Conditions
	<p>Employ Media reserves the right, in its sole discretion, to reject Proposals received after the submission deadline and/or deficient or incomplete Proposals.</p> <p>6.5.3 Applicants must complete the Application Form, which forms part of the Proposal. The Proposal must clearly address all the criteria and issues sought in the Application Form in sufficient detail to enable Employ Media to make an informed assessment of the Applicant's Proposal.</p> <p>6.5.4 All Proposals must be submitted in the English language.</p> <p>6.5.5 Each copy of the Proposal must include a signed Applicant's Certification included in the Application Form. The Applicant's Certification must be signed by a person or persons with the power and authority to bind the Applicant.</p>
6.6	Clarifications and Addenda
	<p>6.6.1 All questions, requests for clarification, and requests for additional information regarding these Terms and Conditions must be submitted by e-mail to: support@goto.jobs</p> <p>Employ Media, at its sole discretion, may post any question or request, in whole or in part, regarding the Program and its response on the Employ Media Website. By submitting a question or request to Employ Media, the Applicant grants Employ Media permission to post such question or request, in whole or in part, on the Employ Media Website. Applicants should not include any confidential or proprietary information in questions or requests. Employ Media shall not be responsible for disclosure of proprietary or confidential information contained in such questions or requests.</p> <p>6.6.2 If Employ Media determines, at its sole discretion, that a response to any question or request requires an addendum to these Terms and Conditions, it will post the addendum on the Employ Media Website. Any such addenda shall become part of these Terms and Conditions upon posting on the Employ Media Website. Employ Media shall not be responsible for, nor be bound by, any oral instructions, interpretations, or explanations provided by Employ Media or its representatives regarding these Terms and Conditions, the Program, or any Proposal. Applicants are advised to check Employ Media's Website regularly for such addenda.</p>
6.7	Evaluation Process
	<p>6.7.1 Employ Media reserves the right, at its sole discretion, to alter the schedule of proposal evaluation as it deems necessary or appropriate. Dates listed may be changed by posting on Employ Media's Website without notice to any Applicant or prospective Applicant.</p> <p>6.7.2 Employ Media will assess Proposals by applicable criteria, including but not limited to the following criteria</p> <ul style="list-style-type: none"> (i) quantity of Domains of Interest; (ii) community value, impact and investment; (iii) enhancement of the .JOBS brand; (iv) business plan, capability and sustainability; (v) technical and financial capabilities; (vi) general company (or team) information; (vii) compliance with the .JOBS Charter; (viii) compliance with any and all applicable policies, practices and business rules which govern .JOBS; (ix) compliance with all applicable ICANN requirements; (x) quality, innovation, choice and differentiation; (xi) the nature and strength of the applicant and/or any named partners, including historical business practices and further including historical activities and actions as such have related to the .JOBS sTLD, Employ Media, SHRM, ICANN, the Community and this request for proposal process, including Employ Media/ICANN contractual amendments and Employ Media/SHRM Policy Development Process amendments; (xii) the effect, if any, on the Human Resource community; (xiii) the ability of the proposal to deliver as set forth, including business and technical capabilities of any relevant parties, (xiv) willingness to work cooperatively with other applicants and third parties; and (xv) compliance with the terms of this request for proposals. <p>Individual criteria may be given varying weight depending upon the nature of any given Proposal. In any given instance, one or more of the criteria listed above may be dispositive in terms of Employ Media's evaluation of a Proposal, but need not be so. Employ Media may, in its sole discretion, choose to ignore or decrease in importance, or increase in importance, one or more of the criteria listed above, and Employ Media may do so on a proposal-by-proposal basis.</p>
6.8	Non-Confidentiality of Information
	<p>DO NOT SUBMIT ANY INFORMATION THAT YOU CONSIDER TO BE TRADE SECRET, PRIVILEGED, SUBJECT TO PATENT PROTECTION, CONFIDENTIAL COMMERCIAL OR FINANCIAL INFORMATION, OR OF A PERSONAL NATURE, WITH YOUR PROPOSAL. Any communication or material you send to Employ Media, including any data, questions, comments, suggestions, or the like is, and will be treated as, non-confidential and non-proprietary. Anything you transmit may be used by Employ Media LLC or its affiliates for any purpose, including, but not limited to, reproduction, disclosure, transmission, publication, broadcast and posting, and you grant Employ Media LLC a royalty free, perpetual, irrevocable non-exclusive license to reproduce, modify, adapt, create a derivative work from, perform, distribute, or publish any such material. Furthermore, Employ Media LLC is free to use any ideas, concepts, know-how, or techniques contained in any communication you send for any purpose whatsoever. In the event, pursuant to Section 6.4.2 herein, Employ Media contacts you to discuss your Proposal, and you wish to discuss information that you consider to be trade secret, subject to patent protection or otherwise privileged, you and Employ Media, in each party's discretion, may undertake appropriate confidentiality agreement(s) to facilitate discussion regarding such information.</p>
6.9	Agreement to Terms and Conditions
	<p>By submitting a Proposal, the Applicant agrees to the Terms and Conditions set forth herein for the Program. For clarity, regardless of whether or not the Applicant has checked to acknowledge the acceptance of these Terms and Conditions in 6.1 above, or whether the Applicant has signed the Applicant's Certification set out in 7.0 below, the Applicant, by submitting a Proposal becomes bound by these Terms and Conditions. These Terms and Conditions constitute the entire agreement between you and Employ Media regarding the Program and any Proposal, and supersedes all oral or written agreements, either entered prior to or contemporaneously with these Terms and Conditions, concerning the subject matter hereof.</p>



6.0	Terms and Conditions
6.10	Applicant Obligations
6.10.1	The Applicant warrants and agrees that it is responsible for ensuring that it meets all the requirements to apply for the proposed Domains of interest in the .JOBS TLD, including compliance with the .JOBS Charter eligibility requirements. A chosen Applicant must agree to and sign an RFP Contract before Employ Media will allow use of proposed Domains of interest. The RFP Contract will incorporate representations and information set forth in the Applicant's Proposal and/or made during RFP Contract negotiations.
6.11	Reservation of Rights
6.11.1	Employ Media is not obligated to select, approve or enter into contract negotiations with any Applicant or Proposal. Employ Media is not liable for any costs incurred by any Applicant in the preparation and submission of Proposals, in the course of contract negotiation, or otherwise in connection with the Program. No confidential relationship is established by submission of a Proposal, and any meetings, submissions or discussions concerning any Proposal shall not be deemed to (a) be a commitment to engage in any business relationship, contract or future dealings with you, or (b) limit or restrict in any way Employ Media's right to conduct discussions with any other Proposal submitter.
6.11.2	Without limitation, Employ Media reserves the right to: <ul style="list-style-type: none"> (i) Select or accept any Proposal in its sole discretion; (ii) Reject, decline or not accept any and all Proposals for any reason, with or without explanation; (iii) Request additional information or clarification from an Applicant regarding any Proposal (iv) Conduct investigative assessment of the Applicant's representations in a Proposal; (v) Grant or not grant financial assistance consideration to any Applicant for any reason, with or without explanation; (vi) Rescind selection of a Proposal for any reason, with or without explanation; (vii) Cancel or rerun the Program; (viii) Remedy technical errors in these policies or in the Program; (ix) Approve or disapprove the use of particular contractors or subcontractors by an Applicant; (x) Negotiate with any, all, or none of the Applicants, including before an Applicant is deemed to be a chosen Applicant; (xi) Waive, in its sole discretion, any requirements of the Program; (xii) Enter into an agreement with another Applicant if the Applicant first chosen by Employ Media fails to execute an RFP Contract with Employ Media; and/or, (xiii) Cancel, suspend or re-appropriate the Domains in Interest and release, allocate or allow use to another Applicant should the representations made in the original Applicant's Proposal not be met or were found to be false. Such provisions will be further set forth within the RFP Contract.
6.12	Disclaimer Regarding Potential Disputes
6.12.1	The Applicant acknowledges and agrees that Employ Media makes no representations or warranties of any kind in connection with these Terms and Conditions, the Program, or the Domains of Interest, and specifically makes no guarantee to the Applicant against the possibility of: <ul style="list-style-type: none"> (i) Cancellation, suspension or re-appropriation of the Domains of Interest to another party should the representations made in the Applicant's Proposal not be met or be found; (ii) Objection to, or challenge of, the Registration or use of any Domains of Interest; (iii) Employ Media's offer of a similar domain name and/or the registration and/or use of a similar domain name in .JOBS or any TLD by another Applicant or third party; and/or (iv) Registration and/or use of a similar domain name by another Applicant or third party in a manner that might compete with or cause confusion with respect to the Registration and/or use of any Domains of Interest.
6.12.2	Employ Media has no obligation to independently verify if the Domains of Interest (or any use a Registrant makes of the Domains of Interest) infringes the legal rights of others, nor does it seek to verify if Applicants' rights to any domain name have been infringed by a third party. It is each Applicant's responsibility to protect its legal rights, investigate infringement of its rights and other's rights with respect to any Domains of Interest. The Applicant acknowledges and agrees that it is exclusively liable for any infringements of rights and Employ Media shall not be liable towards the Applicant or any third party at all.
6.12.3	You acknowledge that you, on behalf of yourself and any person, company or other entity that you may be involved with, will not pursue any claim or take any action of any kind against Employ Media, its affiliates or their respective officers, employees, agents and licensees in connection with any actions, inactions or decisions that Employ Media, its affiliates or their respective officers, employees, agents and licensees may take at any time with respect to the Program, your Proposal or any idea relating to your Proposal.
6.13	Disclaimer of Warranties
6.13.1	With respect to the subject matter hereof, Employ Media expressly disclaims all warranties of any kind, whether express or implied, including but not limited to the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Whether or not the Applicant's Proposal is selected, Employ Media and applicant enter into an RFP Contract, and/or applicant elects to Register and/or use any Domains of Interest, Employ Media makes no warranty that the Domains of Interest and service(s) referenced herein (including, without limitation, the Program and the related process) will meet the Applicant's requirements, or that any element of the Program and/or access to and use of the Domains of Interest will be uninterrupted, timely, secure, or error free; nor does Employ Media make any warranty as to the results that may be obtained from participating in any part of the Program and/or from Domains of Interest or as to the accuracy or reliability of any information obtained through the Employ Media Websites. Applicant understands and agrees that any material and/or data obtained through the use of the Employ Media Websites is done at Applicant's sole discretion and risk and that Applicant will be solely responsible for any damage to Applicant's computer system or loss of data that results from the download of such material and/or data.
6.13.2	No advice or information, whether oral or written, obtained by an Applicant from Employ Media, its staff,



6.0	Terms and Conditions
	<p>members, directors, consultants or representatives or through the Employ Media Websites shall create any warranty, expressed or implied.</p> <p>6.13.3 The information contained herein does not purport to contain all of the data that an Applicant may deem necessary to provide a Proposal. The information contained herein and/or supplied by Employ Media may not be deemed adequate or appropriate for all prospective Applicants, and it is not possible for Employ Media to have regard to the objectives, financial situation and particular needs of each Applicant having access to such information.</p> <p>6.13.5 Employ Media makes no representation or warranty as to the accuracy, completeness, reliability and timeliness of any information contained in these Terms and Conditions or on any Employ Media Website.</p> <p>6.13.5 To the extent jurisdictions do not allow the exclusion of certain warranties, some of the above exclusions may not apply to the Applicant. In such case, the remainder of the above exclusions will continue to apply and be enforceable as if the unenforceable part were not included herein.</p>
6.14	Disclaimer of Liability <p>6.14.1 In no event shall Employ Media be liable for any direct, indirect, incidental, special, consequential, or exemplary damages resulting from or relating to the Program or the related process or resulting from any data, information, or services obtained or transactions entered into through or arising from or in connection with the Program, including, but not limited to, damages for loss of profits, use, data, or other intangibles, even if Employ Media has been advised of the possibility of such damages. Nor shall Employ Media be liable for the cost of procurement of substitute services.</p> <p>6.14.2 Without limiting the foregoing, Employ Media expressly disclaims any liability resulting from: the conduct of or Applicant's participation in the Program; data non-delivery or mis-delivery between the Applicant and Employ Media; processing and/or consideration of Applicant's Proposal; processing, registration, and/or loss of registration of any Domains of Interest; use of a Domain of Interest; disputes over domain name registrations, including the decision of any dispute resolution proceeding or challenge process; ruling of a court or tribunal from competent jurisdictions; errors, omissions or misstatements; and/or natural or unnatural events beyond Employ Media's control. In no event shall any Applicant be entitled to any compensation, reimbursement or damages as a result of any action, decision or inaction on the part of Employ Media relating to the Program or your Proposal, including without limitation Employ Media's decision not to select your Proposal or Employ Media's decision not to enter into an RFP Contract with you. You acknowledge that it is entirely up to you what material or information you choose to disclose to Employ Media.</p> <p>6.14.3 In no event shall Employ Media's liability to applicant or third party in connection with or arising from the Program or the related process exceed the amount of the Application Fee that Applicant has paid to Employ Media pursuant to the submission of the Proposal. Employ Media and any of its agents, employees and consultants shall incur no liability for any statements, opinions, information or matters, expressed or implied, arising out of, contained in or derived from, or any omissions from, such information and/or subsequent communications with Employ Media. Employ Media will not be responsible for, nor will it pay for, any costs, expenses or losses which may be incurred by an Applicant or its representatives in any way arising from, or connected with, this Program or your Proposal.</p> <p>6.14.4 If any state or jurisdiction does not permit the limitation or limitation of certain types of liability, Employ Media's liability shall be limited to the smallest amount permitted by law.</p> <p>6.14.5 If any part of these Terms and Conditions is declared invalid or unenforceable for any reason, the remainder will be valid and enforceable as if the invalid or unenforceable part were not included herein. There shall be substituted for any invalid or unenforceable provision a suitable provision that, as far as is legally possible, comes nearest to the sense and purpose of these Terms and Conditions, taking into account all other applicable rules and policies.</p>
6.15	Indemnity <p>The Applicant agrees to indemnify, to the maximum extent permitted by law, defend and hold harmless Employ Media, its subsidiaries, affiliates and its directors, officers, employees and agents of each of them, from and against any and all claims, damages, liabilities, costs and expenses, including reasonable legal fees and expenses, arising out of or relating to the Applicant's participation in the Program.</p>



6.0	Terms and Conditions
6.16	Jurisdiction and Venue
	<p>Participation in this Program, submission of any Proposal, and any claim relating to such, is governed by laws of the state of Ohio, United States of America and controlling federal law of the United States of America, without regard to conflict of laws provisions. The sole jurisdiction and venue of any action related to this Program and any Proposal shall be the Ohio State Courts and the United States federal courts having within their jurisdiction the location of .jobs's principal place of business (Cuyahoga County, Ohio, USA), and you and Employ Media LLC agree to submit to personal and exclusive jurisdiction of these courts.</p>

7.0	Applicant's Certification
BY SIGNING BELOW, THE APPLICANT'S SUBMISSION OF A PROPOSAL SHALL BE DEEMED AN EXPRESS REPRESENTATION, WARRANTY, AND CERTIFICATION BY THE APPLICANT THAT:	
<ul style="list-style-type: none"> • The Applicant has read and understands the Terms and Conditions, investigated all aspects of the Terms and Conditions and is aware of the applicable facts pertaining to the Program, its procedures, and its requirements; • The Applicant has read and understands the Proposal and the Application Form and investigated all aspects of the Proposal, and is aware of the applicable facts pertaining to the Proposal, its representations, procedures, and its requirements; • All information and representations provided by the Applicant to Employ Media, including all information and representations set forth in the Proposal, are current, complete, reliable, and accurate; • The Applicant will update its Proposal in the event that it discovers any errors or that material changes occur affecting the completeness, reliability or accuracy of information contained in the Proposal; • The Applicant acknowledges and agrees to all terms, conditions, and requirements contained in these Terms and Conditions, and the Proposal; • The Applicant is able to deliver the services and products as specified in the Proposal; • The Applicant understands and acknowledges that, if its Proposal is chosen, it must agree to and sign an approved RFP Contract before Employ Media will allow use of the proposed Domains of Interest; and • The Applicant understands and acknowledges that it will not be able to transfer any Domain of interest to a third-party without the expressed written consent of Employ Media. 	

NO PROPOSAL SHALL BE ACCEPTED WHICH HAS NOT BEEN SIGNED IN INK IN THE APPROPRIATE SPACE BELOW.

Authorized By (Name):		Position:	
Organisation / Legal Name:			
Signature:			Date:
X			(DD/MM/YYYY)